

Senior Maintenance Engineer (TM4S326)

We are seeking a Senior Maintenance Engineer to join our team. The ideal candidate will be responsible for the supervision, management, and optimization of all operations related to the maintenance of telecommunications equipment, electrical installations, and Data Centers across Cyprus.

Responsibilities:

- Oversee Maintenance Department projects and manage full project lifecycles, including planning, budgeting, execution, reporting, and alignment with organizational goals and regulatory standards.
- Lead technical decision-making for system design, redesign, and optimization across electrical, mechanical, facility, and mission-critical infrastructure.
- Design and dimension energy requirements for telecommunications equipment and Data Centers, while monitoring energy consumption and recommending cost and efficiency improvements.
- Oversee and approve electrical system designs, EAC submissions, and technical documentation including schematics, manuals, and engineering deliverables.
- Act as the primary escalation point for complex operational or technical issues and provide technical leadership, mentoring, and support to junior team members.
- Supervise external contractors, service providers, suppliers, and partners to ensure quality, compliance, and timely project delivery.
- Monitor departmental KPIs, analyze performance trends, and implement corrective actions to support operational efficiency and continuous improvement.
- Maintain and update Maintenance Department procedures, including data room operations and hosting services.
- Collaborate with internal departments, clients, and external partners while reporting regularly to the Maintenance Manager on departmental performance and operational matters.
- Stay informed on industry advancements and best practices to support innovation and continuous improvement initiatives.

Qualifications:

- Degree in Mechanical or Electrical Engineering with Electrical Engineer's License and membership or eligibility for membership in ETEK.
- At least 3 years of experience in a similar field.
- Knowledge of electrical installations in telecommunication stations, telecommunication equipment operation, and Data Centre maintenance and operation will be considered an additional qualification.
- Excellent computer skills (MS Office, MicroStation or AutoCAD).
- Excellent communication, interpersonal, and organizational skills.
- Good command of Greek and English.
- Candidates who are subject to mandatory military service must have fulfilled their obligations.

Remuneration and Benefits:

- Competitive salary package, including a 13th salary
- Performance-based Bonus
- 21 to 25 days of annual leave

- Paid sick leave
- Free Medical Insurance
- Provident Fund
- Complimentary telecom services
- Sponsorship for industry-relevant certifications to support career growth
- Training and Development through online platforms and on-the-job training

Should you be interested in this vacancy, please visit CableNet's website at [Jobs Archive - CableNet](#) and submit your CV by **12 April, 2026**. All applications will be handled with complete confidentiality.